

Phụ lục I

TẬP ĐOÀN CN CAO SU VIỆT NAM  
CÔNG TY CỔ PHẦN KCN  
CAO SU BÌNH LONG  
VIETNAM RUBBER GROUP  
BINH LONG RUBBER INDUSTRIAL  
PARK JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 54/TB-KCNCSBL  
No.: 54/TB-KCNCSBL

Đồng Nai, ngày 31 tháng 12 năm 2025  
Đồng Nai, day 31 month 12 year 2025

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**CHANGE IN PERSONNEL**

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm  
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán Hà Nội.

To:

- Vietnam Exchange;
- Hanoi Stock Exchange.

*Căn cứ theo Nghị quyết Hội đồng quản trị Công ty năm 2025 số 14 ngày 14/11/2025 của Công ty cổ phần Khu Công nghiệp Cao su Bình Long, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Khu Công nghiệp Cao su Bình Long như sau:*

*Board Resolution No 14 dated November 14, 2025 issued by the 2025 of Binh Long Rubber Industrial Park Joint Stock Company, we would like to announce the change in personnel of Binh Long Rubber Industrial Park Joint Stock Company as follows:*

**Trường hợp miễn nhiệm/In case of dismissal:**

- Ông/Mr.: LÊ VĂN TRUNG/ LE VAN TRUNG
- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Kế toán trưởng/Chief accountant.
- Lý do miễn nhiệm (nếu có)/Reason (if any): Kết thúc nhiệm kỳ bổ nhiệm (05 năm)/ End of appointment term (05 years).
- Ngày bắt đầu có hiệu lực/Effective date: 01/01/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 31/12/2025 tại đường dẫn <http://blip.vn/tin-doanh-nghiep-minh-hung-cong-bo>./This information was published on the company's website on December/31/2025 (date), as in the link <http://blip.vn/tin-doanh-nghiep-minh-hung-cong-bo>.

**Tài liệu đính kèm/Attached documents:**

- Nghị quyết và Quyết định của Hội đồng quản trị Công ty về việc thôi chức vụ Kế toán trưởng đối với ông Lê Văn Trung/ Resolution and Decision of the Company's Board of Directors regarding the termination of Mr. Le Van Trung's position as Chief Accountant.

**Đại diện tổ chức**

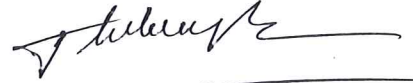
**Organization representative**

Người đại diện theo pháp luật/Người UQ CBTT

*Legal representative/Person authorized to disclose information*

*(Ký, ghi rõ họ tên, chức vụ, đóng dấu)*

*(Signature, full name, position, and seal)*



No.: 16/QĐ-HĐQT

*Dong Nai, December 30, 2025*

**DECISION**

**Re: Removal of Chief Accountant position  
Binh Long Rubber Industrial Park Joint Stock Company**

**BOARD OF DIRECTORS**

**BINH LONG RUBBER INDUSTRIAL PARK JOINT STOCK COMPANY**

Pursuant to the Charter of Binh Long Rubber Industrial Park Joint Stock Company;

Pursuant to Decision No. 09/QĐ-HĐQT dated April 28, 2021 of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company on Reappointment of Chief Accountant position for Mr. **Le Van Trung**;

Pursuant to Resolution No. 14/NQ-HĐQT dated November 14, 2025 of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company on personnel issue (not extending the term of holding Chief Accountant position for Mr. **Le Van Trung**),

**DECIDES:**

**Article 1.** To remove Mr. **Le Van Trung** from the Chief Accountant position of Binh Long Rubber Industrial Park Joint Stock Company effective date from January 1, 2026.

**Article 2.** Mr. **Le Van Trung** is responsible for handing over his duties in accordance with regulations.

**Article 3.** The Board of Directors, Board of General Directors of Binh Long Rubber Industrial Park Joint Stock Company, relevant professional departments and Mr. **Le Van Trung** shall be responsible for implementing this Decision./.

**Recipients:**

- As per Article 3;
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Hoang Van Xuyen**



No.: 14/QĐ-HĐQT

*Binh Phuoc, November 14, 2025*

**RESOLUTION  
BOARD OF DIRECTORS  
BINH LONG RUBBER INDUSTRIAL PARK JOINT STOCK COMPANY  
On personnel issue**

Pursuant to the Enterprise Law No. 68/2014/QH13 dated November 26, 2014 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Binh Long Rubber Industrial Park Joint Stock Company;

Pursuant to the Proposal of General Director dated June 16, 2025 having opinion on personnel issue (the Company Chief Accountant position);

Pursuant to the meeting Minutes of the Board of Directors of Binh Long Rubber Industrial Park Joint Stock Company dated November 14, 2025.

**RESOLVES**

**Article 1.** To unanimously agree not to extend the time period of holding the Chief Accountant position for Mr. Le Van Trung.

Number of members approve: 4/4, accounting for 100% of attending members.

**Article 2.** The Company General Director implements the following procedures in accordance with the regulations.

2. The Board of General Directors, Head of Administration-Human Resources Department, Heads of company departments, and relevant individuals named herein shall implement in accordance with this Resolution.

This Resolution shall take effect from the date of signing.

**Recipients:**

- BOD Members;
- Board of Executive
- BOS
- Departments
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

  
**Hoang Van Xuyen**